

Position Description: Continuing Education Instructor – Specialty Lab Electives

Brand: Ascend Mastery

Parent Entity: Divine Destiny Enterprises LLC

Reports To: Ascend Director of Education

Compensation Model: Commission-Based (Tiered / Revenue Share per Enrolled Student)

Position Type: Adjunct / Contractor / Specialized Educator

Position Summary

Ascend Mastery is seeking dynamic, highly skilled beauty professionals and subject matter experts to lead specialized, hands-on lab electives as **Continuing Education Instructors**. This role is designed for seasoned stylists, educators, and salon owners who excel in a specific niche—such as luxury extensions, advanced hair replacement systems, precision cutting techniques, custom coloring, or specialized business mastery.

As an Ascend Mastery Instructor, you will design and facilitate practical, high-impact elective workshops that help licensed stylists and advanced apprentices elevate their skills, increase their earning potential, and stay ahead of industry trends.

Key Responsibilities

1. Instructional Delivery & Lab Facilitation

- Facilitate engaging, hands-on masterclasses and lab electives tailored to your specific area of technical or business expertise.
- Demonstrate advanced techniques, explain formulation/application logic, and guide attendees through practical mannequin or live-model lab execution.
- Provide individual coaching, real-time feedback, and troubleshooting during hands-on lab portions.

2. Course Planning & Content Preparation

- Collaborate with the Ascend Education Team to align course outcomes, supply lists, and lab flow with Ascend Mastery quality standards.
- Prepare instructional materials, visual aids, or demonstration kits required for your elective.

3. Student Engagement & Professional Culture

- Foster an inspiring, supportive, and elevated learning environment for licensed professionals seeking continuing education.
- Model industry-leading sanitation, client care, and technical precision throughout class instruction.

Required Qualifications & Expertise

- **Licensure:** Hold an active Virginia Cosmetology License (or specialized industry credential where applicable).

- **Subject Matter Mastery:** Proven expertise and a strong track record of success in a specialized technique (e.g., hair extensions, hair loss solutions, balayage, razor cutting, bridal styling, or salon business economics).
- **Industry Experience:** Minimum of **3+ years** of active behind-the-chair or specialized industry experience.
- **Teaching Aptitude:** Excellent public speaking, physical demonstration, and interpersonal communication skills. Prior teaching or mentoring experience is preferred.

Compensation & Structure

- **Revenue Share / Commission Model:** Earn competitive commission based on course tuition and student enrollment per class. The higher the enrollment, the higher your earning potential.
- **Flexible Scheduling:** Teach on a workshop, weekend, or lab-module schedule that fits alongside your active salon practice or business operations.
- **Turnkey Facility & Marketing Support:** Ascend Mastery provides the educational lab facility, registration platform, administrative coordination, and promotional support for approved electives.

Why Educate with Ascend Mastery?

- **Monetize Your Expertise:** Turn your specialized salon skills into an additional revenue stream without the overhead of running your own venue.
- **Elevate the Industry:** Play a direct role in upgrading technical standards and career longevity for regional beauty professionals.
- **Brand Visibility:** Gain exposure as a recognized expert instructor within the growing Ascend educational network.